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4. In the tractor section of the plant, the Hungarian Academy of Sciences has set up an "Institute of Industrial Research", which carries out experiments according to the "Anodif" system (mechanical grinding) which has proven successful. The cylinders of the tractors are ground according to this system; it is claimed that this will make the engines last longer and also will allow a better utilization of the fuel. The main concern of this institute is to try to find processes which will save materials.
5. The plant produces three models of the Kofher tractors. The maximum monthly output of the plant is about 400 tractors, most of which are turned over to the large state agricultural enterprises and to the machine and tractor stations of the kolkhozes. Only 20 percent of the production is turned over to the Russians.
6. The plant cannot meet the goal set under the economic plan, as most of the machinery is obsolete. More than 25 percent of the machines are usually idle, particularly if they are of foreign manufacture with parts which are difficult to replace.
7. The management is endeavoring to raise the morale of the workers which is very low because of the strict discipline. Tardiness of 5 minutes is punished by a fine of 5 forints and if a worker is late 1 hour, he is fined 20 forints. A worker absent for an entire day without good reasons, is fined 50 forints.

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